



# MALINDI WATER & SEWERAGE CO. LTD.

## Job Advertisement

### Water Engineer – Non-Revenue Water (NRW) Management

#### About the Company

Malindi Water and Sewerage Company Ltd (MAWASCO) was established in 2005 Under the Kenya Companies Act Chapter 486 as a public water utility Company. The Company is wholly owned by the County Government of Kilifi and regulated by Water Services Regulatory Board (WASREB). MAWASCO's mandate is to provide clean and safe drinking water and sanitation services to its customers in Malindi, Magarini and part of Kilifi North Sub-counties.

#### Job Summary

**Reporting to:** Head of Technical Services

**Job Group:** MW 3

**Terms of Service:** Three (3) year contract renewable, subject to satisfactory performance.

We are seeking a results-driven professional to support the management of water distribution and Non-Revenue Water (NRW) activities. The role focuses on implementing NRW reduction initiatives, improving service reliability, and ensuring efficient, safe, and compliant utility operations.

#### Key Duties & Responsibilities

1. Implement NRW reduction strategies addressing both physical and commercial water losses.
2. Support the management of water distribution systems and plant operations.
3. Coordinate leak detection, network monitoring, and District Metered Area (DMA) activities.
4. Support meter management programmes, including installation, replacement, and calibration.
5. Assist in the preparation and implementation of operational plans, budgets, and performance targets.
6. Monitor system performance, analyse data, and recommend corrective actions.
7. Ensure compliance with safety, environmental, and regulatory standards.
8. Prepare and submit periodic technical and operational reports.

#### Qualifications & Experience

1. Bachelor's Degree in Civil Engineering, Water Engineering, or a related field.
2. Registration with a relevant professional body will be an added advantage.
3. Minimum 5 years' relevant experience, including at least 3 years in a middle management role.
4. Proven experience in NRW management and water utility operations.

#### Key Skills & Competencies

1. Strong knowledge of water distribution systems and NRW management practices
2. Proficiency in ICT (MS Office)
3. Strong analytical, planning, coordination, and problem-solving skills
4. Effective communication, stakeholder engagement, and teamwork in multidisciplinary environments
5. Basic project management capability

#### How to Apply

Interested candidates who meet the above requirements may send their applications together with detailed CV, stating your current position, terms of payment, copies of academic & professional certificates, day telephone number, address and telephone contacts of three professional referees to:-

**The Managing Director  
Malindi Water & Sewerage Co. Ltd.  
P.O. Box 410  
80200 – MALINDI**

To reach not later than 15<sup>th</sup> May 2026. Only the shortlisted candidates will be contacted.

**Note:**

Malindi Water and Sewerage Company is an equal opportunity employer; Women and persons with special needs are encouraged to apply.

Incomplete applications will not be considered and any form of canvassing will lead to automatic disqualification.

